# KDE Group Environmental Policy

Kyocera Document Solutions Europe B.V. and its subsidiaries in the EMEA region hereinafter "KDE Group", part of the Kyocera Corporation, is a successful company, constantly aiming at furthering the advancement of society and humankind together with its employees.

Modern societies are now considering Sustainability or Corporate Social Responsibility, as a crucial driver for a well-balanced economic development; however, there might be some confusion with regards to the definition of those concepts, which are often considered as too general. Unique to our company is our clear position on the true meaning of Sustainability, which deeply relates to the principle of coexistence between mankind and the environment.

Coexistence with our community, global society and nature is our compass in today's world, and resonates within our motto; "Respect the Divine and Love People". This principle is the cornerstone of **Kyocera Environmental Charter** that was established in 1991, a document that, long before the Sustainable Development Goals released by United Nations, stressed the importance of Environmental and Social contribution to society.

Based on this document, a series of policies addressing a variety of topics, from smart use of resources to the empowerment of local communities, was established. They are still valid today, and the KDE-Group is proud to support them at the fullest, in all its business segments (including the sales of printers, multi-functional copiers, software solutions and associated products and services).

# KDE Group Commitment

1. Kyocera Document Solutions Europe is committed to protecting the environment, conserving natural resources and striving to be an exemplary corporate company. With that in mind, we will comply with applicable Local, Provincial and Governmental environmental regulatory requirements in which we operate, as well as our own standards.

2. Through our ISO 14001 group certification, we will contribute to the reduction of the environmental impact by the continuous improvement of Environmental performances, end ensure that all our employees can work in a safe environment.

3. We promote the re-use and recycling of waste generated by our operations, avoiding landfill and support our sales companies in doing the same. With regards to electrical waste - including toners – we aim at increasing the efficiency of our collecting and recycling system.

4. We communicate with and train our employees to make environmental protection every employee's responsibility. From minimising business travel through the use of communication technology, to switching-off the non-critical power consuming equipment when not needed, we believe employees play a critical role in promoting Sustainability.

5. Whenever possible, the KDE Group promotes hybrid, preferably range-extender-hybrid cars, or full electrical cars in order to reduce CO2 emissions. When diesel or gasoline cars are preferred, their environmental performance in terms of CO2 emissions shall be taken into account as a critical requirement.

6. Consistently with Kyocera's ambitious targets, we will play our part in preventing global warming and preserving our planet for future generations. In order to do so, we commit to reducing our CO2 footprint and choosing our suppliers and business partners who take into account their CSR performance.

This Environmental Policy of the KDE Group and the Kyocera Environmental Charter is available to the public, is displayed at our company premises and our website. We ensure to educate and make all our employees aware of this policy.

**Objectives and targets**

Being aware of the impact of its business activities on the environment, the KDE Group will define and review environmental objectives and targets within the technically and economically available range. In the coming period, the KDE Group will focus on reducing CO2 emissions and reviewing its toner take back system, ensuring consistency with the Kyocera Environmental Charter and the most advanced international standards on Sustainability.

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Takuya Marubayashi

President KDE Group